

NOTICE

NOTICE IS HEREBY GIVEN THAT THE 11TH ANNUAL GENERAL MEETING (AGM) OF THE MEMBERS OF 3C IT SOLUTIONS & TELECOMS (INDIA) LIMITED WILL BE HELD ON WEDNESDAY, 30TH SEPTEMBER, 2026 AT THE REGISTERED OFFICE OF THE COMPANY SITUATED AT OFFICE NO. 602, 603, AND 604, SR. NO. 43A/5A 43A/5B, ASEEM MAYANK, PUNE CITY, PUNE, MAHARASHTRA, INDIA 411001 AT 11:30 A.M. TO TRANSACT THE FOLLOWING BUSINESSES THROUGH VIDEO CONFERENCING (“VC”) / OTHER AUDIO-VISUAL MEANS (“OAVM”).

ORDINARY BUSINESS:

1. To receive, consider, adopt and approve Audited Financial Statements for the year ended 31st March, 2026, (including Balance Sheet, Profit and Loss Account, Standalone Cash Flow Statement, as on 31st March, 2026) together with Schedules, notes thereon and the reports of Board of Directors and Auditor’s thereon and in this regard, to consider and if thought fit, to pass the following resolutions as Ordinary Resolutions:

“RESOLVED THAT the audited financial statement of the Company for the financial year ended 31st March 2026 and the reports of the Board of Directors and Auditors thereon, as circulated to the Members, be and are hereby considered and adopted.

2. To appoint Ms. Gurpreet Kaur Jaggi, Non-Executive Director (DIN: 10027837), who retires by rotation as a director and, in this regard, to consider and if thought fit, to pass the following resolution as an Ordinary Resolution:

“RESOLVED THAT, subject to approval of shareholders and pursuant to Section 152 of the Companies Act 2013, and other applicable provisions of the Companies Act 2013, Ms. Gurpreet Kaur Jaggi, Non-Executive Director (DIN: 10027837) whose period of office is liable to determination by retirement of directors by rotation and who has offered herself for re-appointment, be and is hereby re-appointed as director liable to retire by rotation.

RESOLVED FURTHER THAT Any Director of the Company be and is hereby authorized to do all such acts, deeds and things as may be necessary to give effect to the aforesaid resolution."

SPECIAL BUSINESS:

3. REVISION IN REMUNERATION OF MR. RANJIT KULLADHAJA MAYENGBAM, MANAGING DIRECTOR:

To consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions of the Companies Act, 2013 (“Act”), read with Schedule V to the Act and the rules made thereunder, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, and subject to such other approvals, permissions and sanctions as may be required, approval of the Members of the Company be and is hereby accorded for revision in the remuneration payable to Mr. Ranjit Kulladhaja Mayengbam (DIN: 06929013), Managing Director of the Company, with effect from 01st August, 2026, from the existing remuneration of Rs.60,93,000/- (Rupees Sixty Lakh Ninety-Three Thousand only) per annum to Rs. 69,93,000/- (Rupees Sixty-Nine Lakh Ninety-Three Thousand only) per annum, on the terms and conditions as set out in the Explanatory Statement annexed to the Notice of this Annual General Meeting.

RESOLVED FURTHER THAT the aforesaid remuneration shall comprise salary, allowances, perquisites and other benefits as may be determined in accordance with the terms and conditions of his appointment and the applicable provisions of the Act.

RESOLVED FURTHER THAT in the event of absence or inadequacy of profits in any financial year during the tenure of his appointment, the remuneration payable to Mr. Ranjit Kulladhaja Mayengbam shall be governed by and shall be paid in accordance with the applicable provisions of Section 197 read with Schedule V to the Act.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to vary, revise or increase the remuneration and/or terms and conditions of remuneration of Mr. Ranjit Kulladhaja Mayengbam from time to time, within the limits permissible under the Act and subject to such approvals as may be required.

RESOLVED FURTHER THAT save and except for the aforesaid revision in remuneration, all other terms and conditions of his appointment as Managing Director, as approved by the Members of the Company, shall remain unchanged.

RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby severally authorised to do all such acts, deeds, matters and things and to execute all such documents, filings and writings as may be necessary or expedient to give effect to this resolution.”

4. REVISION IN REMUNERATION OF MRS. GANGARANI DEVI MAYENGBAM, EXECUTIVE DIRECTOR.

To consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 197, 198 and other applicable provisions of the Companies Act, 2013 (“Act”), read with Schedule V to the Act and the rules made thereunder, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, and subject to such other approvals, permissions and sanctions as may be required, approval of the Members of the Company be and is hereby accorded for revision in the remuneration payable to **Ms. Gangarani Devi Mayengbam (DIN: 07093162), Executive Director of the Company**, with effect from 01st August, 2026, from the existing remuneration of Rs.33,60,000/- (Rupees Thirty-Three Lakh Sixty Thousand only) per annum to **Rs. 42,60,000/- (Rupees Forty-Two Lakh Sixty Thousand only) per annum**, on the terms and conditions as set out in the Explanatory Statement annexed to the Notice of this Annual General Meeting.

RESOLVED FURTHER THAT the aforesaid remuneration shall comprise salary, allowances, perquisites and other benefits as may be determined in accordance with the terms and conditions of her appointment and the applicable provisions of the Act.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to vary, revise or increase the remuneration and/or terms and conditions of remuneration of Ms. Gangarani Devi Mayengbam from time to time, within the limits permissible under the Act and subject to such approvals as may be required.

RESOLVED FURTHER THAT save and except for the aforesaid revision in remuneration, all other terms and conditions of her appointment shall remain unchanged.

RESOLVED FURTHER THAT the Board of Directors of the company, be and are hereby severally authorised to do all such acts, deeds, matters and things and to execute all such documents, filings and writings as may be necessary or expedient to give effect to this resolution.”

**For and on behalf of Board of Directors of
3C IT SOLUTIONS & TELECOMS (INDIA) LIMITED**
(Formerly known as 3C IT Solutions & Telecoms (India) Private Limited)

Sd/-
Authorized Signatory
Name: Ranjit Kulladhaja Mayengbam
Designation: Chairman & Managing Director
DIN: 06929013
Address: Flat no. 302, Tiara-A, Palace Orchard
Society, Undri, Pune, Maharashtra – 411060

Date: 07/09/2026
Place: Pune

Sd/-
Authorized Signatory
Name: Gangarani Devi Mayengbam
Designation: Director & CFO
DIN: 07093162
Address: Flat no. 302, Tiara-A, Palace
Orchard Society, Undri, Pune, Maharashtra
– 411060.

NOTES:

1. The Board of Directors of the Company at its meeting held on Monday, 07th September, 2026, has approved the business to be transacted at the 11th AGM of the Company.
2. An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("the Act"), setting out material facts concerning the business under Item No. 3 & Item No. 4 of the accompanying Notice, is annexed hereto and forms part of this Notice. The Board of Directors of the Company at its meeting held on 07th September, 2026 considered and recommended that the special business under Item Nos. 3 & 4 be transacted at the 11th AGM of the Company.
3. Since the AGM is being held through VC/ OAVM facility, Route Map for the deemed venue of the Meeting is not required to be annexed in this Notice.
4. The relevant details, pursuant to Regulations 36(3) of the SEBI Listing Regulations and Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India, in respect of Director seeking re-appointment at this AGM is annexed.
5. The Register of Members and Share Transfer Books of the Company will remain closed from 24th September, 2026 to 30th September, 2026 (both days inclusive) for the purpose of 11th Annual General Meeting.
6. Pursuant to the MCA Circular and SEBI Circular, electronic copy of the notice of the 11th AGM along with the Annual Report for the financial year ended on 31st March 2026, consisting of Audited Standalone Financial Statements for the financial year ended 31st March, 2026, including Board Report, Auditors Report and other documents required to be attached therewith being annexures have been sent only to those Members whose e-mail ids are Registered with the company and Registrar and Share transfer agent or depository Participant(s) through electronic means. Therefore, those Members, whose email address is not registered with the Company or with their respective Depository Participant/s, and who wish to receive the Notice of the 11th AGM and the Annual Report for the financial year 2025-26 and all other communication sent by the Company, from time to time, can get their email address registered as per instructions.
7. The Notice of the 11th AGM and the Annual Report for the year 2025-26 including therein the Audited Financial Statements for the year 2025-26 will also be available on the website of the Company at www.3citsolutions.com and website of BSE India Limited.
8. The Cut-off date for determining the names of shareholders eligible to get notice of Annual General Meeting and copy of Annual Report is 04th September 2026.
9. In case of joint holders attending meeting only such joint holder whose name stands first, as per the Company's records, shall alone be entitled to vote.
10. The Shareholders seeking any information, posing queries, seeking any clarification with regard to the accounts or any matter to be placed at the 11th AGM are requested to write to the Company on compliance@3citsolutions.com at least seven days in advance of the meeting so that the answers may be made readily available at the meeting.
11. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013 and the Register of Contracts and Arrangements in which Directors are interested maintained under Section 189 of the Companies Act, 2013 shall be made available only in electronic form for inspection during the 11th AGM members seeking to inspect the register can send email to investor@3citsolutions.com.
12. All other relevant documents referred to in the accompanying notice/explanatory statement shall be made open for inspection by the members only in electronic form at the Meeting on all working days, except Saturdays, from 11:00 a.m. to 01:00 p.m. up to the date of the ensuing Meeting, members seeking to inspect the register can send email to investor@3citsolutions.com.
13. The Notice for this Meeting along with requisite documents and the Annual Report for the financial year ended 2025-26 shall also be available on the Company's website www.3citsolutions.com.

14. INSTRUCTION FOR UPDATING OF EMAIL ID:

- i. The members who have not registered their email ids with the company may contact company secretary of the company at compliance@3citsolutions.com or phone no. 020-67802300 for registering their email ids. The Company shall send the notice to such members whose email ids get registered within aforesaid time enabling them to participate in the meeting and cast their votes.
- ii. If there is change in e-mail ID already registered with the Company, members are requested to immediately notify such change to the Company by writing an email on compliance@3citsolutions.com or to DPs in respect of shares held in electronic form.
- iii. Members holding shares in Demat mode may kindly note that any request for change of address or change of email-id or registration of nomination are to be instructed to their Depository Participant only, as the Company or its Registrar & Share Transfer Agent cannot act on any such request received directly from members holding shares in Demat mode.
- iv. The Company has appointed M/s. Skyline Financial Services Private Limited, as its Registrars and Share Transfer Agents for rendering the entire range of services to the Shareholders of the Company. Accordingly, all documents, transfers, demat request, change of address intimation and other communication in relation thereto with respect to shares in electronic form should be addressed to the Registrars directly quoting DPID and CLID, full name and name of the Company as "3C IT Solutions & Telecoms (India) Limited."

15. INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC ARE AS UNDER:

1. Pursuant to the General Circular No. 03/2025 dated September 22, 2025 ('MCA Circulars') and other applicable circulars and notifications issued (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time, companies are allowed to hold AGM through Video Conferencing (VC) or other audio-visual means (OAVM), without the physical presence of members at a common venue. In compliance with the said Circulars, AGM shall be conducted through VC / OAVM.
2. Pursuant to the Circular No. 14/2020 dated April 08, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate there at and cast their votes through e-voting.
3. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
5. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) the Secretarial Standard on General Meetings (SS-2) issued by the ICSI and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs from time to time the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as e-voting on the date of the AGM will be provided by NSDL.
6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at www.3citsolutions.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange

of India Limited at www.bseindia.com and www.nseindia.com respectively and the AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. www.evoting.nsdl.com.

7. AGM has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 read with MCA Circular issued from time to time.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:

The remote e-voting period begins on Sunday, 27th September, 2026 at 09:00 A.M. and ends on Tuesday, 29th September, 2026 at 05:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. 23rd September, 2026, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 23rd September, 2026.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	- For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. - Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

	- If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp - Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. - Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience. NSDL Mobile App is available on  App Store   Google Play 
Individual Shareholders holding securities in demat mode with CDSL	- Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. - After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers’ website directly. - If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. - Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.

Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
--	--

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "**Forgot User Details/Password?**" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) **Physical User Reset Password?** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to sunil.nanal@kanjcs.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Mr. Suketh Shetty at evoting@nsdl.com.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to compliance@3citsolutions.com
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to compliance@3citsolutions.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM" placed under **"Join meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at compliance@3citsolutions.com. The same will be replied by the company suitably.
6. Shareholders who would like to express their views / ask questions during the meeting may register themselves as a speaker by sending their requisition in advance between 24.09.2026 (9.00 a.m. IST) and 26.09.2026 (5.00 p.m. IST) mentioning their Name, Demat Account Number, Email Id, Mobile Number at compliance@3citsolutions.com
7. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 7 days prior to the meeting mentioning their Name, Demat Account Number, Email Id, Mobile Number at compliance@3citsolutions.com these queries will be replied by the Company suitably by e-mail.
8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
9. The Board of Directors of the Company has appointed CS Sunil Nanal Partner of Kanj & Co LLP, Practicing Company Secretaries, Pune as a Scrutinizers to scrutinize the remote e-voting process for the 11th Annual General Meeting in a fair and transparent manner.
10. During the course of the meeting the Chairman of the meeting will make an announcement for voting lines open and then shareholders by clicking on link provided in a separate email may cast their vote on resolutions proposed in the 11th AGM.
11. The Notice of the AGM shall be placed on the website of the Company till the date of AGM. The result declared along with the Scrutinizer's Report shall be placed on the Company's website www.3citsolutions.com immediately after the declaration of result by Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to the Stock Exchange where the Shares of the Company are listed.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013**ORDINARY BUSINESS:**

ITEM NO. 2: TO APPOINT MS. GURPREET KAUR JAGGI, NON-EXECUTIVE DIRECTOR (DIN: 10027837), WHO RETIRES BY ROTATION AS A DIRECTOR AND, IN THIS REGARD, TO CONSIDER AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION:

As per the provisions of Section 152(6) of the Companies Act, 2013, two-thirds of the total number of directors of a public company be persons whose period of office is liable to determination by retirement of directors by rotation and save as otherwise expressly provided in this Act, be appointed by the Company in general meeting. At the first Annual General Meeting of a public Company held next after the date of the general meeting at which first directors appointed and at every subsequent annual general meeting one-third of such of the directors for the time as are liable to retire by rotation or if their number is neither three nor a multiple of three, then, the number nearest to one-third, shall retire from office.

Accordingly, Ms. Gurpreet Kaur Jaggi, Non-Executive Director (DIN: 10027837), is liable to retire by rotation in the ensuing Annual General Meeting. She offers herself for re-appointment and consent to act as a Non-Executive Director as well as disclosure for non-disqualification as required under the Companies Act, 2013 have already been received from Gurpreet Kaur Jaggi.

BRIEF PROFILE OF Ms. Gurpreet Kaur Jaggi, Non-Executive Director (DIN: 10027837).

Ms. Gurpreet Kaur Jaggi is a Non-Executive Director of our Company, based in Mumbai, with over 14 years of experience in business strategy and people development. She specializes in leadership, communication and organizational growth, with experience in driving strategic initiatives and building high-performing teams. She was appointed as an Additional Non-Executive Director of our Company on November 8, 2024, and subsequently regularized as a Non-Executive Director. As a Non-Executive Director of our Company, she is responsible for providing strategic guidance, contributing to organizational and business growth initiatives, and offering independent oversight and governance support, without being involved in the day-to-day operations of the Company.

Nature of expertise in specific functional areas: Ms. Gurpreet Kaur Jaggi has expertise in business strategy, leadership, communication, people development and organizational growth.

Directorships and committee memberships: As on the date of this Notice, Ms. Gurpreet Kaur Jaggi does not hold any directorship in any other listed entity or membership of any committee of the board of directors of any other listed entity. She has not resigned from the directorship of any listed entity during the preceding three years.

Relationship with other Directors: Ms. Gurpreet Kaur Jaggi is not related to any of the Directors or Key Managerial Personnel of the Company.

Shareholding in the Company: As on the date of this Notice, Ms. Gurpreet Kaur Jaggi does not hold any equity shares in the paid-up share capital of the Company, either in her individual capacity or as a beneficial owner.

The Board recommends the Ordinary Resolution set out at Item No. 2 of the Notice for approval of the Members.

None of the Directors or Key Managerial Personnel (KMP) of the Company or their relatives, except Ms. Gurpreet Kaur Jaggi, to the extent of her appointment as a Non-Executive Director, is concerned or interested, financially or otherwise, in the resolution set out at Item No. 2 of the Notice.

SPECIAL BUSINESS:**ITEM NO. 3: REVISION IN REMUNERATION OF MR. RANJIT KULLADHAJA MAYENGBAM, MANAGING DIRECTOR:**

Mr. Ranjit Kulladhaja Mayengbam was appointed as the Managing Director of the Company for a period of five years commencing from 16th August 2023, on the terms and conditions approved by the Board of Directors and subsequently approved by the Members of the Company at the Annual General Meeting held on 25 September 2023.

The Members had approved remuneration of ₹60,93,000/- per annum, comprising salary, allowances, perquisites, performance linked incentive etc., in accordance with the terms and conditions of his appointment.

Considering his continued responsibilities as Managing Director, his role in the overall management and affairs of the Company, his contribution towards the growth and development of the Company and the business requirements of the Company, the Board of Directors has approved, subject to the approval of the Members, revision in his remuneration from Rs. 60,93,000/- per annum to Rs. 69,93,000/- per annum, with effect from 01st August, 2026.

The proposed remuneration shall comprise salary, allowances, perquisites and other benefits as may be determined in accordance with the terms and conditions of his appointment and applicable provisions of the Act.

The remuneration payable to Mr. Ranjit Kulladhaja Mayengbam, Managing Director, shall be governed by the applicable provisions of Section 197 of the Companies Act, 2013 read with Schedule V thereto, as amended from time to time, and shall be subject to the applicable limits and conditions prescribed thereunder.

The approval of the Members is being sought by way of Special Resolution for revision in remuneration and for authorising the Board to vary or revise the remuneration from time to time within the limits permissible under the Act and subject to such approvals as may be required.

Except for the aforesaid revision in remuneration, all other terms and conditions of his appointment as Managing Director shall remain unchanged.

The Board considers the proposed revision in remuneration to be appropriate and in the interest of the Company and recommends the Special Resolution for approval of the Members.

Particulars	Details
Name	Mr. Ranjit Kulladhaja Mayengbam
Designation	Managing Director
DIN	06929013
Date of Birth	01/04/1977
Date of appointment as Managing Director	16 August 2023
Term of appointment	Five years from 16 August 2023
Existing remuneration	₹60,93,000/- p.a.
Proposed remuneration	₹69,93,000/- p.a.
Nature of duties	Overall management and affairs of the Company and such other duties as may be entrusted by the Board
Relationship with other Directors/KMP	Husband of Ms. Gangarani Devi Mayengbam, Executive Director & CFO
Shareholding in the Company	47.28%

Interest of Directors, Key Managerial Personnel and their relatives:

Mr. Ranjit Kulladhaja Mayengbam is concerned or interested in the proposed resolution relating to revision of his remuneration. Ms. Gangarani Devi Mayengbam, being the spouse of Mr. Ranjit Kulladhaja Mayengbam and a Director of the Company, may be deemed to be concerned or interested in the proposed resolution.

Except as stated above, none of the other Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed resolution.

ITEM NO. 4: REVISION IN REMUNERATION OF MRS. GANGARANI DEVI MAYENGBAM, EXECUTIVE DIRECTOR.

Mrs. Gangarani Devi Mayengbam is serving as an Executive Director and Chief Financial Officer of the Company.

The remuneration presently payable to Mrs. Gangarani Devi Mayengbam is Rs.33,60,000/- per annum. Considering her responsibilities as Executive Director, her role in the financial management and operations of the Company and her contribution to the affairs of the Company, the Board of Directors has approved, subject to approval of the Members, revision in her remuneration from Rs. 33,60,000/- per annum to Rs. 42,60,000/- per annum, with effect from 01st August 2026.

The proposed remuneration shall comprise salary, allowances, perquisites and other benefits as may be determined in accordance with the terms and conditions of her appointment and applicable provisions of the Act.

The remuneration payable to Ms. Gangarani Devi Mayengbam, Executive Director, shall be governed by the applicable provisions of Section 197 of the Companies Act, 2013 read with Schedule V thereto, as amended from time to time, and shall be subject to the applicable limits and conditions prescribed thereunder.

Accordingly, approval of the Members by way of Special Resolution is being sought for payment of remuneration in excess of the prescribed limit in accordance with the applicable provisions of Schedule V to the Act.

The approval of the Members is also being sought to authorise the Board to vary or revise the remuneration from time to time within the limits permissible under the Act and subject to such approvals as may be required. Except for the aforesaid revision in remuneration, all other terms and conditions of her appointment shall remain unchanged.

The Board considers the proposed revision in remuneration to be appropriate and in the interest of the Company and recommends the Special Resolution for approval of the Members.

Particulars	Details
Name	Mrs. Gangarani Devi Mayengbam
Designation	Executive Director & Chief Financial Officer
DIN	07093162
Date of Birth	01/02/1978
Date of appointment as Executive Director	24/03/2015
Term of appointment	-
Existing remuneration	₹33,60,000/- p.a.
Proposed remuneration	₹42,60,000/- p.a.
Nature of duties	Financial management, business operations and such other responsibilities as entrusted by the Board
Relationship with other Directors/KMP	Wife of Mr. Ranjit Kulladhaja Mayengbam, Managing Director
Shareholding in the Company	4.39%

Interest of Directors, Key Managerial Personnel and their relatives:

Mrs. Gangarani Devi Mayengbam is concerned or interested in the proposed resolution relating to revision of her remuneration. Mr. Ranjit Kulladhaja Mayengbam, Managing Director of the Company and husband of Mrs. Gangarani Devi Mayengbam, may be deemed to be concerned or interested in the proposed resolution.

Except as stated above, none of the other Directors, Key Managerial Personnel of the Company or their respective relatives is concerned or interested, financially or otherwise, in the proposed resolution.

INFORMATION REQUIRED UNDER SCHEDULE V, PART II, SECTION II OF THE COMPANIES ACT, 2013:

The following information is furnished pursuant to the applicable provisions of Schedule V, Part II, Section II of the Companies Act, 2013, in connection with the proposed revision in remuneration of the Managing Director and Executive Director of the Company i.e, for Item No. 3 & 4:

I. GENERAL INFORMATION

(1) Nature of Industry: The Company is engaged in the business of Information Technology and IT-enabled services, including IT system integration, supply and distribution of IT hardware and software, refurbished IT assets, IT rental services, managed services, cybersecurity, cloud and data centre solutions and other allied technology solutions.

(2) Date or expected date of commencement of commercial production: The Company has already commenced its commercial operations and is an operating company.

(3) In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus: Not Applicable, as the Company is an existing operating company.

(4) Financial performance based on given indicators:

Particulars	FY 2025-26	FY 2024-25
Revenue from Operations	₹5,847.26 Lakhs	₹3,650.59 Lakhs
Profit/(Loss) Before Tax	₹58.94 Lakhs	₹12.16 Lakhs
Profit/(Loss) After Tax	₹57.52 Lakhs	(₹5.70 Lakhs)
Net Worth	₹1,301.25 Lakhs	₹1,270.77 Lakhs

(5) Foreign investments or collaborations, if any: There were no material foreign investments or collaborations requiring specific disclosure under this item during the financial year under review.

II. INFORMATION ABOUT THE APPOINTEE**A. Mr. Ranjit Kulladhaja Mayengbam - Managing Director**

(1) Background details: Mr. Ranjit Kulladhaja Mayengbam is the Managing Director and Promoter of the Company. He has been associated with the Company in a leadership capacity and is responsible for providing strategic direction and overseeing the overall management and operations of the Company.

(2) Past remuneration: The remuneration drawn by Mr. Ranjit Kulladhaja Mayengbam during the financial year 2025-26 was Rs. 60.00Lakh per annum.

(3) Recognition or awards: There are no specific recognitions or awards requiring disclosure.

(4) Job profile and his suitability: As Managing Director, Mr. Ranjit Kulladhaja Mayengbam is responsible for the overall management, strategic planning, business development, operational performance and growth of the Company. His experience, leadership capabilities and knowledge of the Company's business make him suitable for the position.

(5) Remuneration proposed: The proposed remuneration is ₹69,93,000 per annum, subject to the terms and conditions set out in the resolution and explanatory statement forming part of the Notice of the Annual General Meeting.

(6) Comparative remuneration profile: The proposed remuneration is commensurate with the size and operations of the Company, the responsibilities attached to the position of Managing Director, the experience and profile of the appointee and prevailing remuneration levels for similar positions in comparable businesses, to the extent considered appropriate by the Nomination and Remuneration Committee and the Board.

(7) Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel: Mr. Ranjit Kulladhaja Mayengbam is a Promoter and Chairman & Managing Director of the Company and is entitled to remuneration in his capacity as Managing Director. Except as disclosed herein and in the explanatory statement, there is no other pecuniary relationship with the Company requiring disclosure under this item.

B. Ms. Gangarani Devi Mayengbam – Executive Director

(1) Background details: Ms. Gangarani Devi Mayengbam is an Executive Director and Chief Financial Officer of the Company and has been associated with the management of the Company. She is responsible for overseeing financial and administrative functions and contributing to the overall management and growth of the Company.

(2) Past remuneration: The remuneration drawn by Ms. Gangarani Devi Mayengbam during the financial year 2025–26 was ₹33.60 Lakhs per annum.

(3) Recognition or awards: There are no specific recognitions or awards requiring disclosure.

(4) Job profile and her suitability: As an Executive Director and Chief Financial Officer, Ms. Gangarani Devi Mayengbam is responsible for financial management, financial planning, budgeting, monitoring of financial performance, statutory and regulatory financial matters and other responsibilities entrusted to her by the Board. Her experience and understanding of the Company's operations and financial functions make her suitable for the position.

(5) Remuneration proposed: The proposed remuneration is ₹ 42,60,000 per annum, subject to the terms and conditions set out in the resolution and explanatory statement forming part of the Notice of the Annual General Meeting.

(6) Comparative remuneration profile: The proposed remuneration is commensurate with the size and operations of the Company, the responsibilities attached to the position, the experience and profile of the appointee and prevailing remuneration levels for comparable positions in similar businesses.

(7) Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel: Ms. Gangarani Devi Mayengbam is an Executive Director and Chief Financial Officer of the Company and is entitled to remuneration in such capacity. Except as disclosed herein and in the explanatory statement, there is no other pecuniary relationship with the Company requiring disclosure under this item.

III. OTHER INFORMATION

(1) Reasons of loss or inadequate profits: The Company has reported a profit during the financial year 2025–26. However, considering the managerial remuneration provisions applicable to the Company and the limits prescribed under Section 197 read with Schedule V of the Companies Act, 2013, the remuneration proposed to be paid to the managerial personnel is being placed before the members for approval in accordance with the applicable provisions of the Companies Act, 2013.

(2) Steps taken or proposed to be taken for improvement: The Company continues to focus on strengthening its IT system integration and IT solutions business, expanding its customer base, increasing business opportunities in IT infrastructure, cybersecurity, cloud and managed services, improving operational efficiencies, strengthening vendor and strategic partnerships and optimising costs and working capital management.

(3) Expected increase in productivity and profits in measurable terms: The Company expects that the continued focus on business expansion, operational efficiencies, technology solutions, managed services and improved resource utilisation will support growth in revenue and profitability. The proposed remuneration is intended to appropriately align the responsibilities and contributions of the managerial personnel with the Company's business objectives and performance.

**For and on behalf of Board of Directors of
3C IT SOLUTIONS & TELECOMS (INDIA) LIMITED**
(Formerly known as 3C IT Solutions & Telecoms (India) Private Limited)

Sd/-

Authorized Signatory

Name: Ranjit Kulladhaja Mayengbam

Designation: Chairman & Managing Director

DIN: 06929013

Address: Flat no. 302, Tiara-A, Palace Orchard
Society, Undri, Pune, Maharashtra – 411060

Sd/-

Authorized Signatory

Name: Gangarani Devi Mayengbam

Designation: Director & CFO

DIN: 07093162

Address: Flat no. 302, Tiara-A, Palace
Orchard Society, Undri, Pune, Maharashtra –
411060.

Date: 07th September, 2026

Place: Pune